

Bus Fleet Engineering Opportunities

Working for Translink



Better.
Connected



Welcome to Translink

Foreword

Thank you for your interest in our Bus Fleet Engineering opportunities at Translink.

This is an exciting time to join a dynamic company. Translink provides integrated bus, coach and rail services and is recognised as an industry leader who has continued to deliver strong performance. At present, we have over 4000 employees and have several exciting projects underway that will positively contribute to the NI economy and ensure we meet our Climate Action Pledge to reach net zero carbon by 2040.

We are an award-winning engineering department and have gained many accolades including our use of innovative technology and approach to asset management. To maintain and develop the highest standards of engineering a skilled workforce is a priority and we continue to invest in our team. The future is exciting for Translink, and we look forward to you playing your part on that journey.

May I take this opportunity to wish you all the best with your application.



David Barnett
General Manager
Engineering



Who are Translink?

Translink is Northern Ireland's main public transport provider. We are a public corporation which has a degree of commercial independence, yet are governed in policy terms by the Department for Infrastructure.

We provide an essential public service to the people of Northern Ireland which impacts on everyone, supporting economic growth, social inclusion and the welfare of the local communities we serve. This supports the growth and prosperity of Northern Ireland.

The Engineering Division plays a major role in ensuring safe, reliable, and well-presented buses and trains are available for service when required. The teams operate from 26 workshops across the province and utilise the latest technology with a focus on continuous improvement.

We are an award-winning engineering department and have gained many accolades over the years including: The Institute of Road Transport Engineers, the Northern Ireland Apprenticeship Awards and IRTEC Skills Challenge Award where we get the opportunity to compete against other UK bus operators.

We have 247 Battery Electric and Hydrogen Fuel Cell buses, with a clear strategy which will deliver our ambitions to fully decarbonise both our bus and rail fleets by 2040.

Our fleet is transitioning to include the latest safety, accessibility and customer experience enhancing technologies which our skilled Engineering team maintains.

We are developing industry leading capabilities around the use of real time data to allow fleet monitoring, predictive maintenance and diagnostics.

To be your first choice for travel, today for tomorrow.

Translink vision



Our Vision and Our Values

Our people make the difference and the success of Translink relies on their skills, knowledge and behaviours. All this contributes towards providing the best possible service for our customers.

The Translink Spirit is a positive expression of the way that we do things – the teamwork, the fresh ideas, the sense of responsibility, the quality, the commitment to safety, the integrity – everything that makes us a fundamental part of the Northern Ireland economy and everything that makes Translink a great place to work.

Our Translink Spirit is vital to our business and is central to who we are. We take pride in the amazing Spirit that employees show, both in their job roles and the work that people do above

and beyond that, all supporting our vision of ensuring that Translink is 'To be your first choice for travel, today for tomorrow.'

The wellbeing of our employees has always been important and over the years our wellbeing activities have grown and developed. We have a wide range of initiatives and support available to employees across all areas of the business including local Mental Health First Aiders and Wellbeing Champions. We also continue to innovate how we communicate and engage with staff, through our employee Spirit app and online Learning Platform. As we move forward, our people and the Translink Spirit will continue to be vital to our success.

S	Safety	We put safety first by taking care of the people around us.
P	People	Our people make the difference in the service customers receive. We will respect one another and seek a committed, talented and diverse workforce.
I	Innovation	We seek out new ideas and creative solutions to business challenges and are agile and responsive to the changing needs of our stakeholders.
R	Responsibility	We are responsible for our actions. We are good neighbours and corporate citizens in the communities where we operate.
I	Integrity	We do the right thing. Our actions are fair, ethical, trustworthy and straightforward.
T	Teamwork	We work together to deliver the best results. We encourage collaboration to build and nurture valuable partnerships.



Working for Translink



Uniform, PPE and toolkit provided



Membership of an excellent Pension Scheme, NILGOSC



Competitive salary



Career progression and personal development



Be part of the future - working on zero-emission fleet technology



26 days annual leave + 8 statutory days



Company Sick Pay Scheme



Opportunity to join Employee Benefits Scheme



Employee Assistance Programme



Cycle to Work Scheme



Translink is an equal opportunities employer, we are committed to building a diverse workforce and supporting an inclusive culture

Engineering Roles

Role	Hourly Rate	Number of Hours	Essential Criteria
Skilled Trades • Fleet Technician • Body Technician	£20.99 per hour (plus shift allowance where applicable).	37 hours per week Rotational shift patterns	Recognised vehicle apprenticeship with a minimum NVQ Level 3 or equivalent in a relevant trade or discipline 2 year's post apprenticeship experience in a similar role with a vehicle background Able to obtain a PCV licence Full current driving licence

Fleet Technician

You will inspect, service, maintain and repair all mechanical and electrical systems across Translink's vehicle fleet. You will ensure work is completed efficiently and to defined safety and quality standards to maximise fleet reliability, availability and presentation.

Key Responsibilities:

- Deliver mechanical and electrical maintenance as part of a multi skilled engineering team.
- Complete vehicle inspections and carry out planned preventative maintenance and PSV preparation
- Diagnose and repair mechanical and electrical defects.

Multiskilled Competence Development

All new employees joining Translink as multiskilled Fleet or Body Technicians will receive targeted training to develop any additional skills required. This ensures every new team member is fully equipped and confident in carrying out a wide range of maintenance and repair tasks across the fleet

Body Technician

You will inspect, maintain, repair and restore all body components of Translink vehicles. You'll support the safety, reliability and overall presentation of the fleet through efficient repair and refurbishment work.

Key Responsibilities:

- Maintain vehicles to required standards
- Repair and replace body panels, interior trim, flooring, windows and other structural components
- Complete sheet metal fabrication, upholstery and trim repairs
- Prepare interiors, exteriors and components for paint
- Brush paint vehicle components and carry out spray painting as required.

Locations

We have depots across Northern Ireland, positions could be based at any of the following locations;



Recruitment Process

Stage 1: How to Apply

- Register your interest via www.translinkcareers.com.
- You will then be issued a link to complete an online application form.
- You should keep an eye on your email inbox including spam/junk for all notifications.
- We are an equal opportunities employer and committed to diversity and inclusion within the workplace. If candidates believe they may be disadvantaged at any stage of the recruitment process due to a disability, including hidden disabilities such as neurodivergent conditions, they are asked to declare this on the application form. Reasonable adjustments will be supported throughout the recruitment process.

Stage 2: Recruitment event

- If successful at shortlisting, you will be invited to attend an in-person recruitment event which will include a face-to-face interview.
- After your interview, you will be sent an email informing you of the outcome. If you are successful, you will be considered for active positions at that time. If there are no active vacancies you will be placed on a waiting list.
- If you are not successful this time, you can apply again.

Stage 3: Pre employment checks

- Before starting with Translink you will be required to complete a company medical and a number of pre-employment checks.
- On completion of these checks a start date will be confirmed in line with your current notice period.
- We will contact your referees prior to confirming your start date.





www.translinkcareers.com

If you have any queries, please
contact recruitment@translink.co.uk



**Better.
Connected**